

SCHOOL BOARD OF PINELLAS COUNTY, FLORIDA
WORKSHOP – April 15, 2014

The School Board of Pinellas County, Florida, conducted a workshop on Tuesday, April 15, 2014 at 9:00 a.m., in the Cabinet Conference Room, Administration Building, 301 4th Street S.W., Largo, Florida.

Present: Mrs. Carol J. Cook, Chairperson; Mrs. Linda S. Lerner, Vice Chairperson; Ms. Janet R. Clark, Mrs. Terry Krassner, Mrs. Peggy L. O’Shea, Mrs. Robin L. Wikle, Members; Dr. Michael Grego, Superintendent; Dr. William Corbett, Deputy Superintendent; and, Mr. David Koperski, School Board Attorney. Absent: Ms. Rene Flowers

The following topics were discussed:

- **Budget Update** – Mr. Kevin Smith presented information on the Florida Education Finance Program (FEFP) Fiscal Year 2014-2015 from both the House and the Senate, as of this date, as well as the history on FEFP Funding from 2007/08 to the present proposed for 2014/15. Dr. Grego stated that efforts are being made to support the House version of the proposed budget. Mrs. Lerner suggested that the potential impact on salaries may be ready to be presented as early as next workshop.
- **Health Care Update** – Mr. Ted Pafundi and representatives from both AON and Humana presented an overview of the pharmacy benefit and industry trends. Mrs. Lerner requested that, should the district consider moving to a four-tier pharmacy plan, the Board receive data on the drugs that would be included in that fourth tier and the approximate number of employees it would impact.
- **Summer Bridge Outline** – Mrs. Pam Moore, Ms. Sandra Downes, Mr. Dywayne Hinds, Ms. Rita Vasquez and Dr. Lisa Grant presented an update on the district’s plans to provide the Summer Bridge program this year. Mr. Hinds shared an example of the flier that will be sent to parents to promote the enrollment into the Summer Bridge program; and, stated that enrollment opened March 13th. Mrs. Wikle emphasized the importance of, once again, collecting data to demonstrate improvement by students.
- **Summer Training** – Mrs. Pam Moore and Ms. Lisa Grant provided the Board with an overview of the professional development offerings that will be offered to employees during the summer months. Mrs. Lerner requested that teachers, when they go into register for the trainings, be provided with a link to the formatted information provided to the Board during this workshop.
- **Revised Individualized Professional Development Plan** – Dr. Bill Corbett and Mr. Tom Topping provided the Board with an overview of the proposed revision to the Individual Professional Development Plans to be used during the 2014-15 school year titled and the instrument titled the Deliberate Practice Plan.
- **Promoting Pinellas County Schools** – Ms. Donna Winchester, Ms. Rita Farlow, Ms. Amie Hornbaker and Mr. Sean Clark presented information to the Board on the efforts that will take place to promote the newly formed programs at both the Gulf

Beaches and the Kings Highway school sites. Mrs. Lerner suggested that links be included in the school websites to take interested parties to the wonderful brochures that have been produced to promote the programs.

- **Operation Moving Forward** – Dr. Grego and Mr. Dywayne Hinds provided the Board with an updated on plans to assist overage middle school students achieve.
- **ESE Update** – Dr. Lisa Grant provided the Board with an update on the changes proposed to improve education being delivered to exceptional education students. Dr. Grant provided the Board with FCAT and graduation rate data for children with disabilities which indicated that Pinellas is below the state average in these areas. Mrs. Lerner requested that the Board receive this data. Dr. Grant stated that we must look at the following in order to bring our ESE students to the top in the state: the Who – staffing; the What – curriculum; and, the How – instruction and professional development. Mrs. Krassner requested that the Board receive information about the ACCESS point standards for Special Diploma students. Board Members requested that the talking points used in today’s presentation be forwarded to them. Dr. Grego commended Dr. Grant and her staff who are highly committed to moving to more of an outcome-achievement approach through a multi-tiered approach in order to strengthen services to ESE students, including outcome measures to measure the progress. Mrs. Lerner requested that one basic informational piece provided to our ESE educators. Dr. Grego stated that a link can be provided for teachers to view this information. Mrs. Wikle encouraged ESE staff to look at the time it takes to address needs that may not be so apparent on the paper; and, provided an example of a Carwise student who had broken both arms and needed some assistance that didn’t appear in his paperwork.
- **Promise Time Update** – Ms. Isabella Torbert and Ms. Lori Matway presented a mid-year report on the Promise Time program, a joint project with the Juvenile Welfare Board. Mrs. Krassner requested that their next presentation to the Board include attendance data on the students to be served under this program.
- **Update on Bullying Programs at our Schools** – Ms. Donna Sicilian and Ms. Joan Reubens provided the Board with an update on the district’s processes for reporting bullying, the current statistics, the current procedures, future planning such as state monitoring audit, summer trainings to be offered and the consideration of a new reporting system that will improve reporting processes. Ms. Sicilian shared that a new reporting program was presented to leadership that will allow for more timely and accurate electronic system for reporting of bullying incidents to all who should be alerted. Mrs. Lerner requested that the PowerPoint used in today’s presentation be forwarded to the Board. Mrs. Krassner requested that the Board receive further information on OLWEUS Bullying Prevention Program (OBPP). Ms. Sicilian and Ms. Reubens will forward these pieces of additional information to the Board Members.
- **Gulf Coast Academy Update** – Dr. Corbett, Mrs. Pam Moore, Ms. Rita Vasquez, Mr. Dave Barnes, Ms. Diana Lenox and Mr. Mark Hunt presented a brief update on the possible repurposing of this facility as an additional option for delivering high school completion curriculum to a population of students. Dr. Corbett shared that this program would be mainly offered online; that the program would include flexible scheduling; that no transportation would be provided by the district for these students, but that monthly bus passes would be provided; and, that the facility has additional space should there be a need to expand the program. Dr. Grego stated that district staff will continue to pursue this possibility, complete a thorough cost analysis, etc., and then bring back to the Board

at their next workshop an exhaustive report that will demonstrate what the program will look like along with the associated costs.

- **Collaborative Agreement Update** – Mr. Michael Bessette and Chief of Schools Police Richard Stelljes presented the Board with an update on the Collaborative Agreement regarding student misconduct, student interviews, and student arrests by law enforcement officers. Mr. Bessette shared that all agencies have now signed onto this agreement. Chief Stelljes shared the most recent draft of the agreement with the Board Members.
- **Organization Charts and Job Descriptions** – Dr. Bill Corbett and Dr. Ron Ciranna presented the proposed changes to the organization charts for Teaching and Learning Services, specifically the Middle School Education and the High School Education departments. Also presented was a summary sheet to demonstrate the estimated cost savings resulting from the proposed changes and the following jobs descriptions that will come to the Board for final approval: Director, PTEC Campus; K-8 Social Studies Specialist; 9-12 Social Studies Specialist (new); 6-8 Reading Specialist (new); 9-12 Reading Specialist; Managing Officer, Adult Education; Grant-Funded Program Specialist; General Manager, Facilities Planning; Webmaster; Social Work Assistant; and, Coordinator, Other-Adult Education Center. Mrs. Lerner questioned the preferred qualification of a doctoral degree for the Director, PTEC Campus who will report to an individual whose job description does not have that preferred degree. Dr. Ciranna will send to the Board the salary ranges for the positions presented. Ms. Clark and others questioned the responsibilities listed for the Social Work Assistant position. Dr. Corbett stated that this position will be pulled from the group and not be presented for approval by the Board at this time to allow for further discussion.
- **Leadership Discussion:**
 - **Superintendent's Update** –
 - Shared that Dr. Law, SPC, and he have been in discussion regarding the possibility of scheduling a joint meeting of the two boards and questioned whether the School Board Members would be interested in such. Board Members agreed: Dr. Grego and Dr. Law will continue on this path.
 - Requested that Mr. Bessette update the Board on the South Ward property. Mr. Bessette shared that he has met multiple times with those from the Clearwater Historic Society who are very interested in leasing the South Ward facility. Board Members requested that Mr. Bessette move forward with his negotiations and that the negotiations include the potential of the following: a joint use agreement to have a meeting room identified for district use and possibly a location within the museum be designated that would house historic documents from the school district
 - Shared a brief update on the discussions taking place with the Tampa Bay Rays to identify a facility in Pinellas County that they could transform into a dormitory/shelter for homeless teens. Dr. Grego and his staff will continue with these discussions and return to the Board with further details as they develop.
 - Shared that a question was asked as to whether the Individualized Professional Development Plan will be on the April 22nd Board agenda and stated that it will.
 - Shared that the district is in negotiations with LSI (Learning Sciences International) to add up to 20 additional schools to the contract for the Pilot Evaluation Project. Mr. Bob Poth stated that the expansion of the project would be with those schools whose staff has indicated their agreement to participate.
 - Shared with the Board a letter from Governor Scott congratulating our district for being included in the *Tampa Bay Business Journal's* list of top healthiest employer honorees.
 - Requested that Mr. Steve Swartzel, Legislative Liaison, provide the Board with an update regarding the present legislative session. Mr. Swartzel proceeded to provide a brief update and

stated that he is working on a document that will be provided to the Board through Friday Update.

- **Mrs. Cook** – Stated that the Board’s student recognition is presently scheduled for Thursday, May 22nd at Pinellas Park High School and those details, as they are finalized, will be shared with the Board.
- **Mrs. Cook** - Shared that the Board had received a letter from County Commissioner Seel requesting that three School Board Members be identified to serve on the Health & Human Services Coordinating Council. Ms. Clark, Mrs. Lerner and Mrs. O’Shea agreed to serve on this council. Mrs. Cook will communicate this to Commissioner Seel.
- **Mrs. Lerner** – Questioned whether the Board and Superintendent wish to schedule a joint meeting with foreign exchange students who are sponsored by local Rotary clubs. Mrs. Lerner also suggested that the students might be invited to give an up to ten-minute presentation at a Board meeting. The decision was made to invite the group to meet with the School Board and Dr. Grego from 3:45 – 4:45 p.m. on Tuesday, May 20, 2014; and, to provide up to ten minutes at the Board meeting that day for the students to share their comments publicly. Mrs. Lerner will continue to coordinate these opportunities with her contact. Should there be expulsion hearings to be heard that day, the hearing(s) will be scheduled prior to the Board’s session with the students.
- **Mrs. Lerner** – Shared that she recently visited Osceola Middle School where she was told that teachers are interested in designing some type of an attractor program for their school and that she phoned Mr. Bill Lawrence to ask the process to follow. Dr. Grego stated that there is a very deliberate and calculating process for schools to follow; and, that he will reiterate that process with that staff. Mrs. Lerner suggested that clarification on the process be included in the related policy.

No official actions were taken by the Board at this workshop. An audio recording of this workshop is filed in the Board Office archives. This workshop adjourned at 3:02 p.m.

Chairperson

Secretary

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